

## 2020 Annual Notices

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### Special Enrollment Rights Notice

WHCRA Enrollment
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Premium Assistance Under Medicaid and CHIP

# BENECON

### 2020 Insurance Information

This document includes notices regarding your rights under Juniata College's Benefits Program. If you have any questions, please contact Andrea Smith, Benefits Coordinator, at 814-641-3187 or at <a href="mailto:smitha@juniata.edu">smitha@juniata.edu</a>.

## Special Enrollment Rights Notice

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this plan, provided that you request enrollment within 30 days after your coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents, provided that you request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption.

#### WHCRA Enrollment Notice

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery/reconstruction of other breast to produce a symmetrical appearance; prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under the Juniata College Health Plan. If you would like more information on WHCRA benefits, call your Plan Administrator, Andrea Smith, at (814) 641-3187or email at <a href="mailto:smitha@juniata.edu">smitha@juniata.edu</a>.

## Notice of Availability of Notice of Privacy Practices

The Juniata College Group Health Plan (the "Plan") provides health benefits to eligible employees and their eligible dependents as described in the summary plan description(s) for the Plan. The Plan creates, receives, uses, maintains and discloses health information about Plan participants in the course of providing these health benefits. The Plan is required by law to provide notice to participants of the Plan's duties and privacy practices with respect to covered individuals' protected health information ("PHI"), and has done so by providing to Plan participants a notice of privacy practices, which describes the ways that the Plan uses and discloses PHI. To receive a copy of the Plan's notice of privacy practices you should contact your employer's Privacy Official, who has been designated as the Plan's contact person for all issues regarding the Plan's privacy practices and covered individuals' privacy rights. You can reach this person at: (814) 641-3187.

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## Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP)

If you or your children are eligible for Medicaid or CHIP and you're eligible for health coverage from your employer, your state may have a premium assistance program that can help pay for coverage, using funds from their Medicaid or CHIP programs. If you or your children aren't eligible for Medicaid or CHIP, you won't be eligible for these premium assistance programs but you may be able to buy individual insurance coverage through the Health Insurance Marketplace. For more information, visit www.healthcare.gov.

If you or your dependents are already enrolled in Medicaid or CHIP and you live in a State listed below, contact your State Medicaid or CHIP office to find out if premium assistance is available.

If you or your dependents are NOT currently enrolled in Medicaid or CHIP, and you think you or any of your dependents might be eligible for either of these programs, contact your State Medicaid or CHIP office or dial **1-877-KIDS NOW** or **www.insurekidsnow.gov** to find out how to apply. If you qualify, ask your state if it has a program that might help you pay the premiums for an employer-sponsored plan.

If you or your dependents are eligible for premium assistance under Medicaid or CHIP, as well as eligible under your employer plan, your employer must allow you to enroll in your employer plan if you aren't already enrolled. This is called a "special enrollment" opportunity, and **you must request coverage within 60 days of being determined eligible for premium assistance**. If you have questions about enrolling in your employer plan, contact the Department of Labor at **www.askebsa.dol.gov** or call **1-866-444-EBSA** (3272).

If you live in one of the following states, you may be eligible for assistance paying your employer health plan premiums. The following list of states is current as of July 31, 2019. Contact your State for more information on eligibility –

AT ADARMA BALLINA	DI ODIDA M.P. 11
ALABAMA – Medicaid	FLORIDA – Medicaid
Website: <a href="http://myalhipp.com/">http://myalhipp.com/</a>	Website: http://flmedicaidtplrecovery.com/hipp/
Phone: 1-855-692-5447	Phone: 1-877-357-3268
ALASKA – Medicaid	GEORGIA – Medicaid
The AK Health Insurance Premium Payment Program	Website: https://medicaid.georgia.gov/health-insurance-
Website: <a href="http://myakhipp.com/">http://myakhipp.com/</a>	premium-payment-program-hipp
Phone: 1-866-251-4861	Phone: 678-564-1162 ext 2131
Email: <u>CustomerService@MyAKHIPP.com</u>	
Medicaid Eligibility:	
http://dhss.alaska.gov/dpa/Pages/medicaid/default.aspx	
ARKANSAS – Medicaid	INDIANA – Medicaid
Website: <a href="http://myarhipp.com/">http://myarhipp.com/</a>	Healthy Indiana Plan for low-income adults 19-64
Phone: 1-855-MyARHIPP (855-692-7447)	Website: <a href="http://www.in.gov/fssa/hip/">http://www.in.gov/fssa/hip/</a>
	Phone: 1-877-438-4479
	All other Medicaid
	Website: <a href="http://www.indianamedicaid.com">http://www.indianamedicaid.com</a>
	Phone 1-800-403-0864
COLORADO – Health First Colorado	
(Colorado's Medicaid Program) & Child Health	IOWA – Medicaid
Plan Plus (CHP+)	
Health First Colorado Website:	Website:
https://www.healthfirstcolorado.com/	http://dhs.iowa.gov/Hawki
Health First Colorado Member Contact Center:	Phone: 1-800-257-8563
1-800-221-3943/ State Relay 711	
CHP+: <a href="https://www.colorado.gov/pacific/hcpf/child-health-">https://www.colorado.gov/pacific/hcpf/child-health-</a>	
<u>plan-plus</u>	
CHP+ Customer Service: 1-800-359-1991/ State Relay 711	

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KANSAS – Medicaid	NEW HAMPSHIRE – Medicaid
Website: http://www.kdheks.gov/hcf/	Website: https://www.dhhs.nh.gov/oii/hipp.htmPhone: 603-271-
Phone: 1-785-296-3512	5218
	Toll free number for the HIPP program: 1-800-852-3345, ext 5218
KENTUCKY – Medicaid	NEW JERSEY – Medicaid and CHIP
Website: https://chfs.ky.gov	Medicaid Website:
Phone: 1-800-635-2570	http://www.state.nj.us/humanservices/
	dmahs/clients/medicaid/
	Medicaid Phone: 609-631-2392
	CHIP Website: <a href="http://www.njfamilycare.org/index.html">http://www.njfamilycare.org/index.html</a>
	CHIP Phone: 1-800-701-0710
LOUISIANA – Medicaid	NEW YORK – Medicaid
Website:	Website: https://www.health.ny.gov/health_care/medicaid/
http://dhh.louisiana.gov/index.cfm/subhome/1/n/331	Phone: 1-800-541-2831
Phone: 1-888-695-2447	
MAINE – Medicaid	NORTH CAROLINA – Medicaid
Website: http://www.maine.gov/dhhs/ofi/public-	Website: https://medicaid.ncdhhs.gov/
assistance/index.html	Phone: 919-855-4100
Phone: 1-800-442-6003	
TTY: Maine relay 711	
MASSACHUSETTS – Medicaid and CHIP	NORTH DAKOTA – Medicaid
Website:	Website:
http://www.mass.gov/eohhs/gov/departments/masshealt	http://www.nd.gov/dhs/services/medicalserv/medicaid/
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<u>h/</u>	Phone: 1-844-854-4825
Phone: 1-800-862-4840	Phone: 1-844-854-4825
Phone: 1-800-862-4840  MINNESOTA – Medicaid	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP
Phone: 1-800-862-4840  MINNESOTA – Medicaid  Website:	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org
Phone: 1-800-862-4840  MINNESOTA – Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health-	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP
Phone: 1-800-862-4840  MINNESOTA – Medicaid  Website:  https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/other-	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org
Phone: 1-800-862-4840  MINNESOTA – Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/other-insurance.jsp	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org
Phone: 1-800-862-4840  MINNESOTA – Medicaid  Website:  https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/otherinsurance.jsp  Phone: 1-800-657-3739	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org Phone: 1-888-365-3742
Phone: 1-800-862-4840  MINNESOTA – Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/other-insurance.jsp	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org
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Phone: 1-800-862-4840  MINNESOTA – Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/other-insurance.jsp Phone: 1-800-657-3739  MISSOURI – Medicaid  Website: http://www.dss.mo.gov/mhd/participants/pages/hipp.ht	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org Phone: 1-888-365-3742  OREGON – Medicaid  Website: http://healthcare.oregon.gov/Pages/index.aspx http://www.oregonhealthcare.gov/index-es.html
Phone: 1-800-862-4840  MINNESOTA – Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/other-insurance.jsp Phone: 1-800-657-3739  MISSOURI – Medicaid  Website: http://www.dss.mo.gov/mhd/participants/pages/hipp.htm	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org Phone: 1-888-365-3742  OREGON – Medicaid  Website: http://healthcare.oregon.gov/Pages/index.aspx http://www.oregonhealthcare.gov/index-es.html
Phone: 1-800-862-4840  MINNESOTA - Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/otherinsurance.jsp Phone: 1-800-657-3739  MISSOURI - Medicaid  Website: http://www.dss.mo.gov/mhd/participants/pages/hipp.ht m Phone: 573-751-2005  MONTANA - Medicaid  Website:	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org Phone: 1-888-365-3742  OREGON – Medicaid  Website: http://healthcare.oregon.gov/Pages/index.aspx http://www.oregonhealthcare.gov/index-es.html Phone: 1-800-699-9075  PENNSYLVANIA – Medicaid  Website:
Phone: 1-800-862-4840  MINNESOTA - Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/other-insurance.jsp Phone: 1-800-657-3739  MISSOURI - Medicaid  Website: http://www.dss.mo.gov/mhd/participants/pages/hipp.ht m Phone: 573-751-2005  MONTANA - Medicaid  Website: http://dphhs.mt.gov/MontanaHealthcarePrograms/HIPP	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org Phone: 1-888-365-3742  OREGON – Medicaid  Website: http://healthcare.oregon.gov/Pages/index.aspx http://www.oregonhealthcare.gov/index-es.html Phone: 1-800-699-9075  PENNSYLVANIA – Medicaid  Website: http://www.dhs.pa.gov/provider/medicalassistance/healthinsura
Phone: 1-800-862-4840  MINNESOTA - Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/otherinsurance.jsp Phone: 1-800-657-3739  MISSOURI - Medicaid  Website: http://www.dss.mo.gov/mhd/participants/pages/hipp.ht m Phone: 573-751-2005  MONTANA - Medicaid  Website:	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org Phone: 1-888-365-3742  OREGON – Medicaid  Website: http://healthcare.oregon.gov/Pages/index.aspx http://www.oregonhealthcare.gov/index-es.html Phone: 1-800-699-9075  PENNSYLVANIA – Medicaid  Website: http://www.dhs.pa.gov/provider/medicalassistance/healthinsurancepremiumpaymenthippprogram/index.htm
Phone: 1-800-862-4840  MINNESOTA - Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health-care/health-care-programs/programs-and-services/other-insurance.jsp Phone: 1-800-657-3739  MISSOURI - Medicaid  Website: http://www.dss.mo.gov/mhd/participants/pages/hipp.ht m Phone: 573-751-2005  MONTANA - Medicaid  Website: http://dphhs.mt.gov/MontanaHealthcarePrograms/HIPP Phone: 1-800-694-3084	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org Phone: 1-888-365-3742  OREGON – Medicaid  Website: http://healthcare.oregon.gov/Pages/index.aspx http://www.oregonhealthcare.gov/index-es.html Phone: 1-800-699-9075  PENNSYLVANIA – Medicaid  Website: http://www.dhs.pa.gov/provider/medicalassistance/healthinsurancepremiumpaymenthippprogram/index.htm Phone: 1-800-692-7462
Phone: 1-800-862-4840  MINNESOTA - Medicaid  Website: https://mn.gov/dhs/people-we-serve/seniors/health- care/health-care-programs/programs-and-services/other- insurance.jsp Phone: 1-800-657-3739  MISSOURI - Medicaid  Website: http://www.dss.mo.gov/mhd/participants/pages/hipp.ht m Phone: 573-751-2005  MONTANA - Medicaid  Website: http://dphhs.mt.gov/MontanaHealthcarePrograms/HIPP Phone: 1-800-694-3084	Phone: 1-844-854-4825  OKLAHOMA – Medicaid and CHIP  Website: http://www.insureoklahoma.org Phone: 1-888-365-3742  OREGON – Medicaid  Website: http://healthcare.oregon.gov/Pages/index.aspx http://www.oregonhealthcare.gov/index-es.html Phone: 1-800-699-9075  PENNSYLVANIA – Medicaid  Website: http://www.dhs.pa.gov/provider/medicalassistance/healthinsurancepremiumpaymenthippprogram/index.htm Phone: 1-800-692-7462  RHODE ISLAND – Medicaid and CHIP
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NEVADA – Medicaid	SOUTH CAROLINA – Medicaid
Medicaid Website: https://dhcfp.nv.gov	Website: https://www.scdhhs.gov
Medicaid Phone: 1-800-992-0900	Phone: 1-888-549-0820
SOUTH DAKOTA - Medicaid	WASHINGTON – Medicaid
Website: http://dss.sd.gov	Website: https://www.hca.wa.gov/
Phone: 1-888-828-0059	Phone: 1-800-562-3022 ext. 15473
TEXAS – Medicaid	WEST VIRGINIA – Medicaid
Website: http://gethipptexas.com/	Website: http://mywvhipp.com/
Phone: 1-800-440-0493	Toll-free phone: 1-855-MyWVHIPP (1-855-699-8447)
UTAH – Medicaid and CHIP	WISCONSIN – Medicaid and CHIP
Medicaid Website: https://medicaid.utah.gov/	Website:
CHIP Website: <a href="http://health.utah.gov/chip">http://health.utah.gov/chip</a>	https://www.dhs.wisconsin.gov/publications/p1/p10095.pdf
Phone: 1-877-543-7669	Phone: 1-800-362-3002
VERMONT- Medicaid	WYOMING – Medicaid
Website: http://www.greenmountaincare.org/	Website: https://wyequalitycare.acs-inc.com/
Phone: 1-800-250-8427	Phone: 307-777-7531
VIRGINIA – Medicaid and CHIP	

Medicaid Phone: 1-800-432-5924

CHIP Website: http://www.coverva.org/programs\_premium\_assistance.cfm

Medicaid Website: <a href="http://www.coverva.org/programs">http://www.coverva.org/programs</a> premium assistance.cfm

CHIP Phone: 1-855-242-8282

To see if any other states have added a premium assistance program since July 31, 2019, or for more information on special enrollment rights, contact either:

U.S. Department of Labor Employee Benefits Security Administration www.dol.gov/agencies/ebsa

1-866-444-EBSA (3272)

U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services

www.cms.hhs.gov

1-877-267-2323, Menu Option 4, Ext. 61565

#### **Paperwork Reduction Act Statement**

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average approximately seven minutes per respondent. Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Employee Benefits Security Administration, Office of Policy and Research, Attention: PRA Clearance Officer, 200 Constitution Avenue, N.W., Room N-5718, Washington, DC 20210 or email <a href="mailto:ebsa.opr@dol.gov">ebsa.opr@dol.gov</a> and reference the OMB Control Number 1210-0137. OMB Control Number 1210-0137 (expires 12/31/2019)

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